SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-K

FOR ANNUAL AND TRANSITION REPORTS PURSUANT TO SECTIONS 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

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For the fiscal year	ended December 31, 1	999
		ORT PURSUANT TO SECTION 13 OR 15(d) URITIES EXCHANGE ACT OF 1934
For the transition p	period from	to
Commission File N	umber: 0-14591	
C		INANCIAL CORPORATION ne of Registrant as Specified in its Charter)
(Sta	Michigan te of Incorporation)	38-1986608 (I.R.S. Employer Identification No.)
Grand	Lyon Street N.W. Rapids, Michigan Principal Executive Offices)	49503 (Zip Code)
Registrant's Telepho	ne Number, Including	Area Code: (616) 771-5000
Securities registered	pursuant to Section 12	(b) of the Securities Exchange Act:
Titl	le of Each Class	Name of Each Exchange on Which Registered
Commor	n Stock, \$1 Par Value	New York Stock Exchange
Securities registered	pursuant to Section 12	(g) of the Act: None
15(d) of the Securitie	es Exchange Act of 193	gistrant: (1) has filed all reports required to be filed by Section 13 or 4 during the preceding 12 months (or for such shorter period that the and (2) has been subject to such filing requirements for the past 90

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

The aggregate market value of the registrant's voting stock held by non-affiliates of the registrant based on the closing price on the New York Stock Exchange on February 18, 2000: \$3,013,673,801.

Number of shares outstanding of the registrant's Common Stock, \$1.00 par value, as of February 18, 2000: 121,912,301.

Documents Incorporated By Reference

Portions of the registrant's annual report to shareholders for the year ended December 31, 1999, are incorporated by reference in Part I and Part II.

Portions of the registrant's proxy statement for its April 17, 2000, annual meeting of shareholders are incorporated by reference in Part II and Part III.

PART I

Forward-Looking Statements

This Form 10-K Annual Report and the documents incorporated in this report by reference contain forwardlooking statements that are based on management's beliefs, assumptions, current expectations, estimates, and projections about the financial services industry, the economy, and about Old Kent Financial Corporation ("Old Kent") itself. Words such as "anticipates," "believes," "estimates," "expects," "forecasts," "intends," "is likely," "plans," "projects," "will," variations of such words and similar expressions are intended to identify such forward-looking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions that are difficult to predict with regard to timing, extent, likelihood, and degree of occurrence. Therefore, actual results and outcomes may materially differ from what may be expressed, implied, or forecasted in such forward-looking statements. Future factors that could cause a difference between an ultimate actual outcome and a preceding forward-looking statement include changes in interest rates and interest rate relationships; demand for products and services; the degree of competition by traditional and nontraditional competitors; changes in financial services and banking laws and regulations; changes in tax laws and regulations; changes in prices, levies, and assessments; the impact of technological advances; governmental and regulatory policy changes; the outcomes of pending and future litigation and contingencies; trends in customer behaviors and their ability to repay loans; the vicissitudes of the national economy; the possibility that expected cost savings from mergers might not be fully realized within the expected time frame; and similar uncertainties. Old Kent undertakes no obligation to update, amend or clarify forward-looking statements, whether as a result of new information, future events, or otherwise.

Item 1. Business.

Old Kent is a financial services organization which operates as a bank holding company headquartered in Grand Rapids, Michigan. Its principal banking subsidiary, Old Kent Bank, serves communities in Michigan and Illinois with over 250 banking offices. In addition, Old Kent has two banking offices in northern Indiana. Old Kent Bank engages in commercial and retail banking and provides trust and other financial services. Old Kent mortgage companies operate 147 offices located in 32 states.

The services offered by Old Kent's subsidiaries cover a wide range of banking, fiduciary and other financial services. These include commercial, mortgage, and retail loans, business and personal checking accounts, savings and retirement accounts, time deposit instruments, ATMs, debit cards and other electronically accessed banking services, money transfer services, safe deposit facilities, cash management, real estate and lease financing, international banking services, investment management and trust services, personal investment and related advisory services, brokerage and investment advisory services, and access to insurance products.

During 1999, Old Kent's operations were strategically aligned in six lines of business: Corporate Banking, Retail Banking, Community Banking, Investment and Insurance Services, Mortgage Banking and Treasury.

Corporate Banking is comprised of credit, cash management, and international services for corporate customers.

Retail Banking is comprised of retail deposits, retail delivery, consumer lending, leasing and small business banking.

Community Banking is comprised of loans, deposits and other services for all customers and small businesses in smaller communities.

Investment and Insurance Services is comprised of asset management, employee benefit programs, mutual funds, trust services, private banking, brokerage services and insurance to consumers, business owners, and corporations.

Mortgage Banking is comprised of origination and acquisition, sale and servicing of residential mortgages on a nationwide basis.

Treasury is comprised of investment portfolio, funds management, and interest rate risk management.

The principal sources of revenues for Old Kent are interest and fees on loans, principally originated by Corporate Banking, Retail Banking, Community Banking, and Mortgage Banking lines of business. Interest and fees on loans accounted for 54% of total revenues in 1999, 54% in 1998 and 58% in 1997. With the exception of the Mortgage Banking line of business, approximately 71% of deposits and 86% of total loans at December 31, 1999, were associated with these business lines serving the lower peninsula of the State of Michigan.

Interest on securities, attributable to the Treasury line of business, is also a significant source of revenue accounting for 14% of total revenues in 1999, 17% in 1998 and 18% in 1997.

Investment and Insurance Services generates revenues primarily from fees and commissions on various investment products and trust services within investment management and trust, brokerage and insurance activities. These accounted for 6.0%, 5.5% and 4.4% of total revenues in 1999, 1998 and 1997 respectively. This business line primarily services customers in the lower peninsula of the State of Michigan.

Further information about Old Kent's business segments is set forth in Note 17 to the Financial Statements included in Old Kent's Annual Report to Shareholders for the year ended December 31, 1999, and is incorporated here by reference.

Old Kent has had no foreign loans or hedge fund investments at any time during the last five years. The foreign activities of Old Kent primarily involve time deposits with banks, and placements and exchange transactions for domestic customers of the banks. These activities were not material to Old Kent's financial condition or results of operations.

As of December 31, 1999, Old Kent conducted the business of banking through the following bank subsidiaries:

Bank	Main Office	Assets	Deposits	Loans
			(In Millions)	
Old Kent Bank	Grand Rapids, MI	\$17,795	\$13,819	\$12,000
Old Kent Bank, National Association	Jonesville, MI	131	92	111

Old Kent also conducted business activities closely related to the business of banking through the following direct and indirect nonbank subsidiaries as of December 31, 1999:

Subsidiary	Business Activity	States Where Offices Are Located
Lyon Street Asset Management Company	Investment advisor	Michigan
Old Kent Financial Life Insurance Company	Credit life and disability insurance	Michigan
Old Kent Insurance Group, Inc.	Insurance agency	Michigan
Old Kent Investment Corporation	Investments	Nevada
Old Kent Leasing Services Corporation	Leasing	Illinois, Michigan
Old Kent Mortgage Company	Mortgage company	Offices in 32 states
Old Kent Mortgage Services, Inc.	Mortgage servicing	Michigan
Old Kent Securities Corporation	Full service brokerage services	Michigan, Illinois

Recent Developments

Effective July 9, 1999, Old Kent acquired CFSB Bancorp, Inc., a Delaware corporation ("CFSB"). Approximately 5.5 million shares of Old Kent common stock were issued in the merger. The acquisition was effected by a merger of a wholly owned subsidiary of Old Kent merging with and into CFSB. CFSB was then liquidated and dissolved and its banking subsidiary merged into Old Kent Bank. The transaction was accounted for as a pooling of interests for financial reporting and accounting purposes. As of June 30, 1999, CFSB had (on a consolidated basis) assets totaling approximately \$878 million and deposits of approximately \$567 million. The principal market for the financial services offered by CFSB was the greater Lansing, Michigan area through 16 offices in Ingham, Clinton, Eaton, and Ionia counties.

Effective September 3, 1999, Old Kent acquired Pinnacle Banc Group, Inc., an Illinois corporation ("Pinnacle"). Approximately 5.6 million shares of Old Kent common stock were issued in the merger. The acquisition was effected by a merger of a wholly owned subsidiary of Old Kent merging with and into Pinnacle. Pinnacle was then liquidated and dissolved and its banking subsidiaries merged into Old Kent Bank. The transaction was accounted for as a pooling of interests for financial reporting and accounting purposes. As of August 31, 1999, Pinnacle had (on a consolidated basis) assets totaling approximately \$1.0 billion and deposits of approximately \$861 million. The principal market for the financial services offered by Pinnacle was metropolitan Chicago, Illinois.

On September 9, 1999, Old Kent entered into an Agreement and Plan of Merger pursuant to which Grand Premier Financial, Inc. ("Grand Premier") will merge with and into a wholly owned subsidiary of Old Kent. As a result of the merger, each outstanding share of Grand Premier's common stock will be converted into the right to receive 0.4231 shares of Old Kent common stock and each share of Grand Premier preferred stock will be converted into the right to receive one share of Old Kent preferred stock with substantially identical terms. The merger is conditioned upon, among other things, approval by holders of a majority of Grand Premier common stock and the receipt of certain regulatory and governmental approvals. It is anticipated that the merger will be treated as a pooling of interests for accounting and financial reporting purposes. As of December 31, 1999, Grand Premier had (on a consolidated basis) assets totaling approximately \$1.7 billion and deposits of approximately \$1.4 billion. Grand Premier provides banking services in northern Illinois.

Effective February 11, 2000, Old Kent acquired Merchants Bancorp, Inc., a Delaware corporation ("Merchants"). Approximately 4.5 million shares of Old Kent common stock were issued in the merger. The acquisition was effected by a merger of a wholly owned subsidiary of Old Kent merging with and into Merchants. Merchants was then liquidated and dissolved and its banking subsidiary merged into Old Kent Bank. The transaction was accounted for as a pooling of interests for financial reporting and accounting purposes. As of December 31, 1999, Merchants had (on a consolidated basis) assets totaling approximately \$979 million and deposits of approximately \$721 million. The principal markets for the financial services offered by Merchants was Aurora, Illinois, and the Fox River Valley area west of Chicago, Illinois.

Competition

The financial services and banking industries are highly competitive. In addition to competition from other commercial banks, banks face significant competition from nonbank financial institutions. Savings associations compete aggressively with commercial banks for deposits and loans. Credit unions and finance companies are significant factors in the consumer loan market. Insurance companies, investment firms, and retailers are significant competitors for some types of business. Banks compete for deposits with a broad spectrum of other types of investments such as mutual funds, debt securities of corporations, and debt securities of the federal government, state governments and their respective agencies. The principal methods of competition for financial services are price (interest rates paid on deposits, interest rates charged on borrowings, and fees charged for services) and service (convenience and quality of services rendered to customers).

Supervision and Regulation

Banks and bank holding companies are extensively regulated. Old Kent Bank is chartered under Michigan law and is a member of the Federal Reserve System. It is supervised, examined, and regulated by the Federal Reserve System, the Federal Deposit Insurance Corporation ("FDIC") and the Financial Institutions Bureau of the State of Michigan. Old Kent Bank, N.A. is chartered under federal law and supervised, examined, and regulated by the Office of the Comptroller of the Currency ("OCC"). Deposits of all of the banks are insured by the FDIC to the extent provided by law.

Federal and state laws that govern banks significantly limit their business activities in a number of respects. Prior approval of the Board of Governors of the Federal Reserve System ("Federal Reserve Board"), and in some cases various other governing agencies, is required for Old Kent to acquire control of any additional banks. The business activities of Old Kent and its subsidiaries are limited to banking and other activities closely related to banking.

Old Kent is a legal entity separate and distinct from its subsidiary banks and its other subsidiaries. Transactions between Old Kent's subsidiary banks are significantly restricted. There are legal limitations on the extent to which Old Kent's subsidiary banks can lend or otherwise supply funds to Old Kent or certain of its affiliates. In addition, payment of dividends to Old Kent by subsidiary banks is subject to various state and federal regulatory limitations.

Federal law contains a "cross-guarantee" provision that could result in insured depository institutions owned by Old Kent being assessed for losses incurred by the FDIC in connection with assistance provided to, or the failure of, any other insured depository institution owned by Old Kent. Under Federal Reserve Board policy, Old Kent is expected to act as a source of financial strength to each subsidiary bank and to commit resources to support each subsidiary bank. Under federal law, the FDIC also has authority to impose special assessments on insured depository institutions to repay FDIC borrowings from the United States Treasury or other sources and to establish semiannual assessment rates on Bank Insurance Fund ("BIF") and Savings Association Insurance Fund ("SAIF") deposits to maintain the BIF and SAIF at the designated reserve ratio required by law.

Banks are subject to a number of federal and state laws and regulations that have a material impact on their business. These include, among others, state usury laws, state laws relating to fiduciaries, the Truth In Lending Act, the Equal Credit Opportunity Act, the Fair Credit Reporting Act, the Expedited Funds Availability Act, the Community Reinvestment Act, electronic funds transfer laws, redlining laws, antitrust laws, environmental laws, and privacy laws. The instruments of monetary policy of authorities such as the Federal Reserve Board may influence the growth and distribution of bank loans, investments, and deposits, and may also affect interest rates on loans, investment securities, and deposits. These policies may have a significant effect on the operating results of banks.

Old Kent's subsidiaries hold title, on a temporary or permanent basis, to a number of parcels of real property. These include property owned for branch offices and other business purposes as well as properties taken in or in lieu of foreclosure to satisfy loans in default. Under current state and federal laws, present and past owners of real property are potentially exposed to liability for the cost of clean up or containment of contamination on or originating from those properties. These liabilities can be material and can exceed the value of the contaminated property.

Bank holding companies are allowed to acquire banks located in any state in the United States without regard to geographic restrictions or reciprocity requirements imposed by state law, and banks are allowed to establish interstate branch networks through acquisitions of other banks. The establishment of de novo interstate branches or the acquisition of individual branches of a bank in another state (rather than the acquisition of an out-of-state bank in its entirety) is allowed only if specifically authorized by state law.

Michigan permits both U.S. and non-U.S. banks to establish branch offices in Michigan. The Michigan Banking Code permits, in appropriate circumstances and with the approval of the Commissioner, (1) acquisition

of Michigan banks by FDIC-insured banks, savings banks or savings and loan associations located in other states, (2) sale by a Michigan bank of branches to an FDIC-insured bank, savings bank or savings and loan association located in a state in which a Michigan bank could purchase branches of the purchasing entity, (3) consolidation of Michigan banks and FDIC-insured banks, savings banks or savings and loan associations located in other states having laws permitting such consolidation, (4) establishment of branches in Michigan by FDIC-insured banks located in other states, the District of Columbia or U.S. territories or protectorates having laws permitting a Michigan bank to establish a branch in such jurisdiction, and (5) establishment by foreign banks of branches located in Michigan.

New Regulatory Developments

Gramm-Leach-Bliley Act of 1999

The Gramm-Leach-Bliley Act of 1999 that has been passed by Congress and was signed into law by the President on November 12, 1999 represents sweeping reform of federal regulation of financial services. This act largely removes the restrictions that previously prevented affiliations among banks, securities firms, and insurance companies and provides for a system of functional regulation of the financial services industry. Among other provisions, this act:

- Repeals the restrictions on banks affiliating with securities firms contained in the depression-era Glass-Steagall Act.
- Permits a qualifying bank holding company to become a "financial holding company." A financial
 holding company may engage in a statutory list of financial activities, including insurance underwriting
 and agency activities, security underwriting and brokerage activities, merchant banking, and insurance
 company portfolio investment activities. Other activities that are "complementary" to financial
 activities, a category to be defined by regulation, are also authorized for financial holding companies.
- Provides a system of functional regulation under which, with certain exceptions, activities of banks
 and bank affiliates as securities brokers and investment advisors are subject to regulation and
 supervision by the Securities and Exchange Commission, eliminating an exemption banks previously
 enjoyed.
- Reaffirms the traditional authority of states to regulate insurance companies and insurance agencies, but prohibits discrimination against bank affiliates that conduct those activities.
- Provides for disclosure of privacy policies to consumers and provides protections to consumers against the transfer and use of certain nonpublic personal information by financial institutions.
- Requires that agreements between banks and non-governmental entities in connection with the Community Reinvestment Act be disclosed to the public, and that community groups that receive funds from banks in excess of defined thresholds disclose how those funds are used.

Although this new Act repeals certain pre-existing statutory barriers to cross-industry affiliations and provides a structural framework for achieving the Act's purposes, many details of implementing the changes authorized by the Act will be the subject of regulations to be adopted in the future by the Federal Reserve Board, the Securities and Exchange Commission, and other relevant federal agencies.

To recharacterize itself as a financial holding company and to avail itself of the broader powers permitted for financial holding companies, a bank holding company must meet certain regulatory standards for being "well capitalized", "well-managed", and "satisfactory" in its Community Reinvestment Act compliance. Old Kent is eligible to become a financial holding company. As of the date of filing this report, Old Kent's board of directors has authorized an election to become a financial holding company and authorized Old Kent's officers to determine if and when such an election will be made.

Old Kent believes that the most significant effect of this new legislation on Old Kent will be to enable it to engage in a broader range of business activities and offer a broader range of financial products than was previously permitted. Old Kent intends to explore opportunities for these new activities and product offerings and opportunities for acquisitions of companies engaged in the newly authorized activities. However, Old Kent has no specific plans or proposals to engage in or acquire companies engaged in the newly authorized activities as of the date of filing this report.

This new legislation is expected, in time, to alter the competitive landscape of the product markets presently served by Old Kent. Companies that are presently engaged primarily in insurance activities or securities activities will be permitted to acquire banks and bank holding companies such as Old Kent. Old Kent may, in the future, face increased competition from a broader range of larger, more diversified financial companies.

Pooling of Interests Accounting

The Financial Accounting Standards Board ("FASB") has published a proposal that would, if adopted, eliminate the availability of pooling of interests accounting treatment for most, if not all, mergers and acquisitions. Mergers and acquisitions that were previously accounted for as poolings of interest would, in the future, be accounted for as purchases. Under purchase accounting, an amount equal to the difference between the value of the consideration paid and the value of the net assets acquired is characterized as "goodwill," recorded as an asset of the acquiring company, and amortized as a charge against earnings over a period of years. If adopted as presently proposed, this change in accounting standards would be effective for acquisitions agreed to and announced after the end of 2000 or earlier in certain circumstances. Old Kent's most significant acquisitions in recent years have been structured and accounted for as poolings of interest. Implementation of this proposal is not expected to affect the accounting for past or pending acquisitions, but it could affect the real or perceived financial value of acquisitions initiated after the end of 2000.

Investment Activities

As detailed in the "Investment Portfolio" tables, Old Kent derives a significant amount of income from its investment security portfolio, which is composed of five general categories of securities: (1) U.S. Treasury and federal agency securities; (2) collateralized mortgage obligations ("CMOs"); (3) mortgage-backed pass-through securities ("MBSs"); (4) municipal bonds; and (5) other securities.

U.S. Treasury and federal agency securities are securities backed by the full faith and credit of the federal government. Most of these securities pay a fixed rate of interest. Some federal agency securities pay a floating rate of interest determined periodically according to a predefined index. Principal is returned at par at a fixed maturity date for most of these securities and reported yields remain relatively constant. Some federal agency securities are "callable" and may be prepaid prior to the stated maturity date by the issuer according to the terms of the obligation. These prepayments could affect the reported yields if the recognition of purchase premium or discount must be accelerated to match the timing of the prepaid principal.

CMOs are securities that are collateralized by either whole loan mortgages or mortgage pass-through securities. CMOs are issued by federal agencies as well as private entities. The return on these investments is realized through regular receipt of interest on the outstanding principal amount at a predetermined rate, combined with any accretion of discount or amortization of premium. Principal is returned according to a predetermined payout sequence for the various pieces, or "tranches," of the CMO according to the terms of the obligation, as regular payments and prepayments are made on the underlying mortgages. The timing and regularity of these principal receipts may vary over the term of the security. The variability of these principal payments may affect reported yields as the recognition of purchase premium or discount must be adjusted to match the timing of the prepaid principal.

MBSs represent an undivided interest in an underlying pool of whole loans. Old Kent currently only holds MBSs that are guaranteed by one of the federal agencies. Regular monthly principal and interest payments on the underlying mortgages are "passed through" to the security holders. Principal payments may vary as some mortgages are prepaid due to refinancing, payoff, or additional payment towards the balances of loans that make up the pool. The variability of these principal payments may affect reported yields as the recognition of purchase premium or discount must be adjusted to match the timing of the prepaid principal.

Municipal bonds represent obligations of state and political subdivisions or their created "authorities." Municipal bonds are issued in various forms. They may have fixed or floating rates, a fixed maturity or a "callable" prepayment provision, and interest paid regularly or at maturity. Interest is generally exempt from federal income tax. The reported yield may be affected by the prepayment of principal on a callable security.

Other securities represent Federal Reserve Bank stock, Federal Home Loan Bank stock, and Federal National Mortgage Association stock. Old Kent receives regular dividend payments from each of these issuers.

As of December 31, 1999, Old Kent had not identified any securities as being "high risk" as defined by the FFIEC Supervisory Policy Statement on Securities Activities.

Employees

In the aggregate, Old Kent and its subsidiaries had 8,018 employees (on a full time equivalent basis) at December 31, 1999. Old Kent and its subsidiaries are equal opportunity employers whose affirmative action programs comply with applicable federal laws and executive orders.

Statistical Information

The statistical information on the following pages further describes certain aspects of the business of Old Kent. Additional statistical information describing the business of Old Kent appears in the following sections of Management's Discussion and Analysis of Financial Condition and Results of Operations incorporated by reference in Item 7 ("MD&A"), the Selected Financial Data incorporated by reference in Item 6 ("Selected Financial Data"), and the financial statements and notes incorporated by reference in Item 8 ("Financial Statements"):

	Annual Report Pages
MD&A	
Average Consolidated Balance Sheets	S-11
Net Interest Income	S-9—S-10
Loan Portfolio	S-12—S-14
Nonperforming Assets	S-16—S-17
Provision for Credit Losses	S-14—S-17
Selected Financial Data	
Dividend payout ratio	S-3
Return on average equity	S-3
Return on average assets	S-3
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Financial Statements	
Note 6. Loans and Nonperforming Assets	S-46—S-47
Note 17. Reportable Operating Segments	S-57—S-58

Investment Portfolio

The following table summarizes Old Kent's securities classified as available-for-sale at December 31, 1999, 1998, and 1997. Securities available-for-sale are carried on the balance sheet at their estimated fair market values, with corresponding valuation adjustments included as a component of shareholders' equity.

Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Market Value
	(In Tho	usands)	
Φ	Φ	440.404	4 7 00 7 50
\$ 609,003	\$ 59	\$19,494	\$ 589,568
			1,016,045
*		,	386,493
· ·		,	418,507
	,		9,710
196,409	294	2,858	193,845
\$2,701,532	\$ 2,040	<u>\$89,404</u>	\$2,614,168
\$1,168,946	\$28,964	\$ 51	\$1,197,859
1.267.819	8,661	1.817	1,274,663
	,	,	367,462
	,		199,718
	,	1	19,441
266,537	11,399	1,577	276,359
\$3,285,350	\$55,171	\$ 5,019	\$3,335,502
\$1,045,676	\$ 2,475	\$ 2,653	\$1,045,498
, , ,	,	, ,	. , ,
1,052,948	6,342	2,503	1,056,787
			235,741
			137,411
178,888	25,533	190	204,231
\$2,652,141	\$35,696	\$ 8,169	\$2,679,668
	\$ 609,003 1,048,542 394,974 444,309 8,295 196,409 \$2,701,532 \$1,168,946 1,267,819 366,307 198,890 16,851 266,537 \$3,285,350 \$1,045,676 1,052,948 237,363 137,266 178,888	Amortized Cost Unrealized Gains (In Those) \$ 609,003 \$ 59 1,048,542 — 394,974 40 444,309 221 8,295 1,426 196,409 294 \$2,701,532 \$ 2,040 \$1,168,946 \$28,964 1,267,819 8,661 366,307 2,057 198,890 1,499 16,851 2,591 266,537 11,399 \$3,285,350 \$55,171 \$1,045,676 \$ 2,475 1,052,948 6,342 237,363 1,066 137,266 280 178,888 25,533	Amortized Cost Unrealized Gains Unrealized Losses (In Thousands) \$ 609,003 \$ 59 \$ \$19,494 1,048,542 — 32,497 394,974 40 8,521 444,309 221 26,023 8,295 1,426 11 196,409 294 2,858 \$2,701,532 \$ 2,040 \$89,404 \$1,168,946 \$28,964 \$ 51 1,267,819 8,661 1,817 366,307 2,057 902 198,890 1,499 671 16,851 2,591 1 266,537 11,399 1,577 \$3,285,350 \$55,171 \$ 5,019 \$1,045,676 \$ 2,475 \$ 2,653 1,052,948 6,342 2,503 237,363 1,066 2,688 137,266 280 135 178,888 25,533 190

Investment Portfolio — Continued

The following table summarizes Old Kent's securities classified as held-to-maturity at December 31, 1999, 1998, and 1997. Securities held-to-maturity are carried on the balance sheet at their amortized cost.

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Market Value
		(In The	ousands)	
December 31, 1999				
U.S. Treasury and federal agency securities	\$ 30,507	\$ 9	\$ 534	\$ 29,982
Collateralized mortgage obligations:				
U.S. Government issued	25,973	_	503	25,470
Privately issued	5,266		55	5,211
Mortgage-backed pass-through securities	61,096	947	791	61,252
State and political subdivision securities	482,253	5,660	23,630	464,283
Other securities	4,148	2		4,150
Total	\$ 609,243	\$ 6,618	\$25,513	\$ 590,348
December 31, 1998				
U.S. Treasury and federal agency securities	\$ 182,364	\$ 2,406	\$ 33	\$ 184,737
Collateralized mortgage obligations:				
U.S. Government issued	65,647	77	240	65,484
Privately issued	26,210		106	26,104
Mortgage-backed pass-through securities	88,512	1,974	93	90,393
State and political subdivision securities	440,077	16,347	467	455,957
Other securities	935			935
Total	\$ 803,745	\$20,804	\$ 939	\$ 823,610
December 31, 1997				
U.S. Treasury and federal agency securities	\$ 466,989	\$ 8,217	\$ 187	\$ 475,019
Collateralized mortgage obligations:				
U.S. Government issued	634,597	1,636	4,738	631,495
Privately issued	126,492	428	992	125,928
Mortgage-backed pass-through securities	191,113	1,958	1,634	191,437
State and political subdivision securities	323,551	13,619	1,482	335,688
Other securities	7,265	_	_	7,265
Total	\$1,750,007	\$25,858	\$ 9,033	\$1,766,832

Investment Portfolio — Continued

The following table shows, by class of maturities as of December 31, 1999, the amounts and weighted average yields of securities available-for-sale and securities held-to-maturity on the basis of amortized cost:

	Maturing							
	Within One Year		After One but Within Five Years		After Five but Within Ten Years		After Ten Years	
	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield
			(De	ollars in T	Thousands)			
U.S. Treasury and other								
U.S. government agencies								
and corporations	\$ 78,542	5.46%	\$390,445	5.45%	\$156,682	6.72%	\$ 13,841	6.73%
States and other political subdivisions	38,833	5.72	121,871	5.46	131,231	5.03	198,613	4.75
Other Securities	_	_	51,402	5.66	11,687	6.44	137,468	7.46
Total	\$117,375	5.56%	\$563,718	5.47%	\$299,600	5.96%	\$349,922	5.62%

⁽¹⁾ The effective yields are weighted for the scheduled maturity of each security.

(3) Weighted average interest rates have been computed on a fully taxable equivalent basis. The rates shown on securities issued by states and political subdivisions have been restated, assuming a 35% tax rate. The amount of the adjustment, due to restating the rates, is as follows:

	Tax- Exempt Rate	Adjustment	Rate of Taxable Equivalents Basis
Under 1 Year	5.72%	3.08%	8.80%
1 to 5 Years	5.46	2.94	8.40
5 to 10 Years	5.03	2.71	7.74
Over 10 Years	4.75	2.56	7.31
Total	5.08%	2.74%	7.82%

⁽⁴⁾ The aggregate book value of securities of no single issuer except the U.S. Government exceeds 10% of Old Kent's consolidated shareholders' equity.

⁽²⁾ Collateralized mortgage obligations and mortgage-backed securities of \$1,980,160, having a weighted average yield of 6.28% at December 31, 1999, are not included in the table shown above.

Investment Portfolio — Continued

The table below identifies the critical characteristics of Old Kent's three classes of mortgage-backed related securities for December 31, 1999, 1998, and 1997.

	Amortized Cost	Weighted Average Yield	Estimated Average Life*
	(Ir	Thousands)	
December 31, 1999			
Collateralized mortgage obligations:			
U.S. Government issued	\$1,074,515	6.17%	3.7
Privately issued	400,240	6.43	3.6
Mortgage-backed pass-through securities	505,405	6.40	7.3
Total	\$1,980,160	6.28%	4.6
December 31, 1998			
Collateralized mortgage obligations:			
U.S. Government issued	\$1,333,466	6.24%	3.5
Privately issued	392,517	6.32	4.1
Mortgage-backed pass-through securities	287,402	6.67	4.7
Total	\$2,013,385	6.31%	3.8
December 31, 1997			
Collateralized mortgage obligations:			
U.S. Government issued	\$1,687,545	6.57%	3.3
Privately issued	363,855	6.55	3.3
Mortgage-backed pass-through securities	328,379	6.17	4.2
Total mortgage-backed related securities	\$2,379,779	<u>6.51</u> %	3.4

^{*} Estimated average life is the amortization period, in years, used by Old Kent in the preparation of its financial statement.

Loan Portfolio

The following table shows the maturity of loans (excluding residential mortgages of 1-4 family residences, consumer loans, credit card loans, and lease financing) outstanding at December 31, 1999. Also provided are the amounts due after one year classified according to their sensitivity to changes in interest rates.

	Due in One Year or Less	Due in One to Five Years	Due After Five Years
	(In Tl	nousands of Doll	ars)
Commercial, financial and agricultural	\$1,758,896	\$1,190,478	\$220,126
Real estate-commercial(1)	451,617	1,577,913	368,133
Real estate-construction	401,236	433,707	256,921
Total	\$2,611,749	\$3,202,098	\$845,180
Loans due after one year:			
With fixed rates		\$2,213,134	\$657,944
With floating rates		988,964	187,236
Total		\$3,202,098	\$845,180

⁽¹⁾ Includes real estate commercial loans secured by 1-4 family residences.

Old Kent had no significant foreign outstandings at the end of any of the last three years.

Deposits

The daily average amounts of deposits and rates paid on such deposits for the periods indicated are:

	Years Ended December 31,						
	1999		1998		1997		
	Amount	Rate	Amount	Rate	Amount	Rate	
			(Dollars in Thou	sands)			
In Domestic Offices:							
Non-interest-bearing demand deposits	\$ 2,071,822		\$ 2,031,358		\$ 1,806,165		
Savings deposits	5,227,457	2.80%	4,632,882	2.79%	4,322,004	2.70%	
Time deposits	6,563,353	4.93	6,920,160	5.36	7,217,495	5.55	
In Foreign Office:							
Time deposits	75,232	5.11	37,384	5.37	38,792	5.45	
Total	\$13,937,864		\$13,621,784		\$13,384,456		

The time remaining until maturity of time deposits of \$100,000 or more issued by domestic offices (all of which are time certificates of deposit) at December 31, 1999, is as follows:

	Time Certificates of Deposit
	(Dollars in Thousands)
3 months or less	\$1,149,475
Over 3 through 6 months	554,084
Over 6 through 12 months	267,948
Over 12 months	153,665
Total	\$2,125,172

Time deposits in the foreign office are all in amounts of \$100,000 or more.

Other Borrowed Funds

Other borrowed funds consist of federal funds purchased, securities sold under agreements to repurchase, bank notes, treasury tax, loan and demand notes. The following amounts and rates applied during the last three years:

	Federal Funds Purchased and Securities Sold Under Agreements to Repurchase:			Bank Notes		
	1999	1998	1997	1999	1998	1997
	(De	ollars in Thou	sands)	(1	Dollars in Thou	sands)
Amounts outstanding at year-end Average amount outstanding	\$ 935,103		,		\$ 250,00	0 \$960,500
during year	\$ 973,603	\$1,002,00	50 \$739,98	81 \$409,997	\$ 722,81	9 \$590,886
Maximum amount outstanding any month-end Weighted average interest rate	\$1,374,288	\$1,291,40	57 \$923,52	25 \$500,000	\$1,010,50	0 \$960,500
at year-end(1)	4.72	% 4.9	98% 5.8	80% 5.78	3% 4.5	9% 5.88%
Weighted average interest rate during year(1)	4.37	% 4.8	32% 4.8	84% 5.26	5.7	0% 6.04%
	Federal Home Loan Bank Advances			Aggregate Other Borrowed Funds		
	1999	1998	1997	1999	1998	1997
	(Doll	ars in Thousa	nds)	(Do	llars in Thousa	nds)
Amounts outstanding at year-end Average amount outstanding	\$927,170	\$736,835	\$312,693	\$2,550,877	\$2,404,971	\$2,361,313
during year	\$831,232	\$387,083	\$306,826	\$2,387,153	\$2,317,576	\$1,843,132
Maximum amount outstanding any month-end	\$943,594	\$736,835	\$323,461	\$2,618,819	\$2,685,063	\$2,361,313
Weighted average interest rate at year-end(1)	5.96%	5.30%	6.06%	5.06%	4.90%	5.30%
Weighted average interest rate during year(1)	5.61%	5.74%	5.97%	4.93%	5.369	% 5.61%

⁽¹⁾ The weighted average interest rates are derived by dividing the interest expense for the period by the daily average balance during the period.

Item 2. Properties.

The executive offices of Old Kent and the main office of Old Kent Bank are located in an office complex in downtown Grand Rapids, Michigan. This complex consists of two interconnected buildings, including a 10-story office building. Approximately 70% of the 305,633 square feet of space in the complex is occupied by Old Kent and Old Kent Bank. The balance is leased to others for terms of varying lengths.

Old Kent's operations center is housed in two buildings located near Grand Rapids. The two buildings, which have a total of 310,000 square feet, are owned by Old Kent Bank.

Old Kent's subsidiary banks conducted business from a total of 254 full service banking offices as of December 31, 1999. Of the full service banking offices, 194 are owned by the banks or their subsidiaries, and 60 are leased from various independent parties for various lease terms.

Item 3. Legal Proceedings.

Old Kent's subsidiaries are parties, as plaintiff or defendant, to a number of legal proceedings. All of these proceedings are considered to be ordinary routine litigation incidental to their business, and none is considered to be a material pending legal proceeding.

Item 4. Submission of Matters to a Vote of Security Holders.

Not applicable.

Supplemental Item. Executive Officers of the Registrant.

Old Kent's executive officers are appointed annually by, and serve at the pleasure of, the Old Kent board of directors. Biographical information concerning executive officers as of March 1, 2000, who are not directors or nominated for election to the board of directors is presented below:

Mary Ellen Baker (age 41) has been Executive Vice President (Corporate Operations and Technology) of Old Kent since December 1999. Prior to that, she was a Senior Vice President of Comerica Bank. Ms. Baker is also a member of Old Kent's Management Group.

Gary S. Bernard (age 46) has been Senior Vice President (Consumer Lending) of Old Kent Bank since January 1999 and Senior Vice President of Old Kent Bank since 1998. Prior to that, he was a Managing Associate of Coopers and Lybrand Consulting from 1997 to 1998, a Senior Vice President of Great Western Bank from 1996 to 1997, and a Senior Vice President of Banc One from 1989 to 1996. Mr. Bernard is also a member of Old Kent's Management Group.

Donald R. Britton (age 56) has been President of Old Kent Mortgage Company since 1997 and Chief Executive Officer of Old Kent Mortgage Company since October 1999. He was Executive Vice President of Old Kent Mortgage Company from 1995 to 1997. Prior to that, he was a Senior Vice President of First Fidelity Bank from 1992 to 1995. Mr. Britton is also a member of Old Kent's Management Group.

Steven D. Crandall (age 47) has been Senior Vice President (Human Resources) of Old Kent since 1997 and Senior Vice President of Old Kent since 1989. Mr. Crandall is also a member of Old Kent's Management Group.

David A. Dams (age 47) has been Executive Vice President (Corporate Banking) of Old Kent Bank since 1989 and Executive Vice President of Old Kent Bank since 1986. Mr. Dams is also a member of Old Kent's Management Group.

Gregory K. Daniels (age 47) has been Senior Vice President of Old Kent since 1996 and Chief Information Officer of Old Kent since 1997. Prior to that, he was a Business Unit Executive with IBM. Mr. Daniels is also a member of Old Kent's Management Group.

Mark F. Furlong (age 42) has been Executive Vice President of Old Kent and Old Kent Bank since October 1998, Chief Financial Officer of Old Kent since June 1999, and Chief Financial Officer of Old Kent Bank since March 1998. He was Senior Vice President of Old Kent Bank from March 1998 to October 1998. Prior to that, he was a First Vice President of H.F. Ahmanson/Home Savings of America. Mr. Furlong is also a member of Old Kent's Senior Policy Committee and Old Kent's Management Group.

Stanlee P. Greene, Jr. (age 39) has been Senior Vice President (Sales and Marketing) of Old Kent since February 1999. Prior to that, he was a partner of Williams Marketing Services, a consulting firm. Mr. Greene is also a member of Old Kent's Management Group.

- Joseph T. Keating (age 47) has been Senior Vice President of Old Kent Bank since 1987 and President of Lyon Street Asset Management Company since 1998. Mr. Keating is also a member of Old Kent's Management Group.
- Kenneth C. Krei (age 50) has been Executive Vice President (Investment and Insurance Services) of Old Kent and Old Kent Bank since 1998 and Executive Vice President of Old Kent Bank since 1997. He was Senior Vice President of Old Kent Bank from 1996 to 1997. Prior to that, Mr. Krei held various positions with Bank of America (Continental Bank) in Chicago, Illinois. Mr. Krei is also a member of Old Kent's Senior Policy Committee and Old Kent's Management Group.
- Larry S. Magnesen (age 42) has been Senior Vice President (Business Banking) of Old Kent Bank since January 1999 and Senior Vice President of Old Kent Bank since 1997. He was Senior Vice President of Old Kent from 1996 to 1997. Prior to that, he was a Vice President of Banc One Corporation and Banc One Ohio Corporation. Mr. Magnesen is also a member of Old Kent's Management Group.
- Richard A. McGarrity (age 52) has been Senior Vice President (Corporate Finance) of Old Kent since June 1999. He was Senior Vice President and Chief Financial Officer of Old Kent Mortgage Company from 1997 to June 1999. Prior to that, he was Senior Vice President and Chief Financial Officer of Great Financial Mortgage Company.
- Ronald C. Mishler (age 39) has been Senior Vice President and Treasurer of Old Kent and Old Kent Bank since 1998. Prior to that, he was Vice President and Treasurer of United States Fidelity and Guaranty Corporation from 1996 to 1998. Prior to that, he was a Senior Vice President of Heller International Corporation. Mr. Mishler is also a member of Old Kent's Management Group.
- Janet S. Nisbett (age 49) has been Senior Vice President and Controller of Old Kent since 1998 and Senior Vice President and Controller of Old Kent Bank since 1990.
- Albert T. Potas (age 48) has been Senior Vice President (Investor Relations) of Old Kent since 1998 and Senior Vice President of Old Kent since 1992. He was Controller of Old Kent from 1986 to 1998.
- David C. Schneider (age 34) has been Executive Vice President (Retail Strategy and Product Development) of Old Kent since 1998. Prior to that, he was a partner of The Stratmor Group, a consulting firm, from 1997 to 1998. He was Assistant Vice President and Controller of Old Kent Mortgage Company from 1994 to 1995, Vice President of Old Kent Mortgage Company from 1995 to 1996, Chief Financial Officer of Old Kent Mortgage Company from 1995 to 1997, and Senior Vice President of Old Kent Mortgage Company from 1996 to 1997. Mr. Schneider is also a member of Old Kent's Senior Policy Committee and Old Kent's Management Group.
- Walter J. Smiechewicz (age 41) has been Senior Vice President and Chief Risk Officer of Old Kent since January 2000. Prior to that, he was a Senior Vice President of Keybank N.A.
- Daniel W. Terpsma (age 45) has been Executive Vice President (Corporate Banking) of Old Kent and President of Old Kent Bank-Illinois since February 2000, and Executive Vice President of Old Kent Bank and President of Old Kent Bank-East since 1997. Prior to that, he was Senior Vice President of Old Kent Bank. Mr. Terpsma is a director of Riviera Tool Company. Mr. Terpsma is also a member of Old Kent's Senior Policy Committee and Old Kent's Management Group.
- Mary E. Tuuk (age 35) has been Senior Vice President (Legal Coordinator) of Old Kent since 1998 and Secretary of Old Kent since 1996. She was Vice President of Old Kent from 1996 to 1998. Prior to that, she was an attorney with the law firm Chapman and Cutler in Chicago, Illinois.
- Michelle L. Van Dyke (age 36) has been Executive Vice President (Retail Distribution) of Old Kent since 1999 and Executive Vice President of Old Kent since 1998. She was President of the Central Region of Old Kent Mortgage Company from 1997 to 1998, Senior Vice President of Old Kent Mortgage Company from 1995

to 1997, and Vice President of Old Kent Mortgage Company from 1993 to 1995. Ms. Van Dyke is also a member of Old Kent's Senior Policy Committee and Old Kent's Management Group.

Michael J. Whalen (age 51) has been Senior Vice President and Senior Credit Officer of Old Kent since 1997. Prior to that, he was President of Old Kent Bank-Illinois. Mr. Whalen is also a member of Old Kent's Management Group.

PART II

Item 5. Market for the Registrant's Common Equity and Related Stockholder Matters.

The information under the caption "Old Kent Common Stock" and "Cash Dividends" on page S-23 of Old Kent's Annual Report to Shareholders for the year ended December 31, 1999 (the "1999 Annual Report"), is here incorporated by reference. Old Kent's 1999 Annual Report is printed and distributed with its definitive Proxy Statement for its Annual Meeting of Shareholders to be held April 17, 2000 (the "2000 Proxy Statement").

Item 6. Selected Financial Data.

The information under the caption "Five Year Summary of Selected Financial Data" on page S-3 of Old Kent's 1999 Annual Report is here incorporated by reference.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The information under the caption "Financial Review" on pages S-4 through S-30 of Old Kent's 1999 Annual Report is here incorporated by reference.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk.

The information under the caption "Market Risk Management" on pages S-26 through S-29 of Old Kent's 1999 Annual Report is here incorporated by reference.

Item 8. Financial Statements and Supplementary Data.

The financial statements, notes and the report of independent public accountants on pages S-33 through S-67 of Old Kent's 1999 Annual Report is here incorporated by reference.

The information under the caption "Quarterly Financial Data" on page S-31 of Old Kent's 1999 Annual Report is here incorporated by reference.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

Not applicable.

PART III

Item 10. Directors and Executive Officers of the Registrant.

The information set forth under the captions "Old Kent's Board of Directors" and "Section 16(a) Beneficial Ownership Reporting Compliance" in the 2000 Proxy Statement is here incorporated by reference.

Item 11. Executive Compensation.

The information set forth under the captions "Summary of Executive Compensation," "Equity-Based Compensation Program," "Retirement Plans," "Executive Severance Agreements," and "Compensation of Directors" in the 2000 Proxy Statement is here incorporated by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management.

The information set forth under the caption "Ownership of Old Kent Stock" in the 2000 Proxy Statement is here incorporated by reference.

Item 13. Certain Relationships and Related Transactions.

The information set forth under the caption "Certain Relationships and Related Transactions" in the 2000 Proxy Statement is here incorporated by reference.

PART IV

Item 14. Exhibits, Financial Statement Schedules, and Reports on Form 8-K.

(a) (1) *Financial Statements*. The following financial statements and report of independent public accountants of Old Kent Financial Corporation and its subsidiaries are filed as part of this report:

Report of Independent Public Accountants dated January 14, 2000

Consolidated Balance Sheet—December 31, 1999 and 1998

Consolidated Statement of Income for each of the three years in the period ended December 31, 1999

Consolidated Statement of Cash Flows for each of the three years in the period ended December 31, 1999

Consolidated Statement of Shareholders' Equity for each of the three years in the period ended December 31, 1999

Notes to Consolidated Financial Statements

The financial statements, the notes to financial statements, and the report of independent public accountants listed above are incorporated by reference in Item 8 of this report.

- (2) Financial Statement Schedules. Not applicable.
- (3) Exhibits. The following exhibits are filed as part of this report:

Number	Exhibit
3.1	Restated Articles of Incorporation. Previously filed as Exhibit 3.1 to Old Kent's Form S-4 Registration Statement (Registration No. 333-56209) filed June 5, 1998. Here incorporated by reference.
3.2	<i>Bylaws</i> . Previously filed as Exhibit 3.2 to Old Kent's Form 8-K Current Report dated March 2, 2000. Here incorporated by reference.
4.1	<i>Rights Agreement.</i> Previously filed as an exhibit to Old Kent's Form 8-A/A Registration Statement filed December 30, 1998. Here incorporated by reference.
4.2	Certificate of Designation, Preferences, and Rights of Series C Preferred Stock. Previously filed as Exhibit 4.3 to Old Kent's Form 8-K filed March 5, 1997. Here incorporated by reference.
4.3	Certificate of Designation, Preferences, and Rights of Series D Perpetual Preferred Stock and Series E Perpetual Preferred Stock. Previously filed as Exhibit 4.9 to Old Kent's Form S-4 Registration Statement filed December 23, 1999. Here incorporated by reference.
4.4	Form of Old Kent Capital Trust I Floating Rate Subordinated Capital Income Securities (Liquidation Amount of \$1,000 per Capital Security). Previously filed as Exhibit 4.7 to Old Kent's Form S-4 Registration Statement filed July 10, 1997. Here incorporated by reference.
4.5	Form of Old Kent Financial Corporation Floating Rate Junior Subordinated Debenture due 2027. Previously filed as Exhibit 4.5 to Old Kent's Form S-4 Registration Statement filed July 10, 1997. Here incorporated by reference.
4.6	Amended and Restated Declaration of Trust, dated as of January 31, 1997, among Old Kent; Albert T. Potas, Thomas E. Powell, and Mary E. Tuuk, as "Regular Trustees" (as defined therein); Bankers Trust Company; and Bankers Trust (Delaware). Previously filed as Exhibit 4.6 to Old Kent's Form 8-K filed March 5, 1997. Here incorporated by reference.
4.7	Guarantee Agreement, dated as of August 21, 1997, between Old Kent and Bankers Trust Company. Previously filed as Exhibit 4.7 to Old Kent's Form 8-K filed March 4, 1998. Here incorporated by reference.
4.8	Indenture, dated as of January 31, 1997, between Old Kent and Bankers Trust Company. Previously filed as Exhibit 4.8 to Old Kent's Form 8-K filed March 5, 1997. Here incorporated by reference.
4.9	Long-Term Debt. Old Kent has outstanding long-term debt that, at the time of this report, does not exceed 10% of Old Kent's total consolidated assets. Old Kent agrees to furnish copies of the agreements defining the rights of holders of such long-term indebtedness to the Securities and Exchange Commission upon request.
10.1	Executive Stock Option Plan of 1986.* Previously filed as Exhibit 10 to Old Kent's Form 10-Q Quarterly Report for its fiscal quarter ended September 30, 1995. Here incorporated by reference.
10.2	Amendment to Executive Stock Option Plan of 1986.* Previously filed as Exhibit 10.19 to Old Kent's Form 8-K filed March 5, 1997. Here incorporated by reference.
10.3	Amendment to Executive Stock Option Plan of 1986, Stock Option Incentive Plan of 1992, and Executive Stock Incentive Plan of 1997.* Previously filed as Exhibit 10.3 to Old Kent's Form 8-K filed March 2, 2000. Here incorporated by reference.
10.4	Restricted Stock Plan of 1987.* Previously filed as part of Old Kent's Definitive Proxy Statement dated March 6, 1992. Here incorporated by reference.

8-K filed February 23, 1996. Here incorporated by reference.

Old Kent's Form 8-K filed March 4, 1998. Here incorporated by reference.

10.5

10.6

Amendment to Restricted Stock Plan of 1987.* Previously filed as Exhibit 10(f) to Old Kent's Form

Old Kent Executive Retirement Income Plan and Related Trust.* Previously filed as Exhibit 10.5 to

Number	Exhibit
10.7	Amendment to Executive Retirement Income Plan.* Previously filed as Exhibit 10.6 to Old Kent's Form 8-K filed March 4, 1998. Here incorporated by reference.
10.8	Old Kent Executive Thrift Plan and Related Trust.* Previously filed as Exhibit 10.7 to Old Kent's Form 8-K filed March 4, 1998. Here incorporated by reference.
10.9	Amendment to Executive Thrift Plan.* Previously filed as Exhibit 10(h) to Old Kent's Form 10-K Annual Report for its fiscal year ended December 31, 1994. Here incorporated by reference.
10.10	Old Kent Deferred Compensation Plan and Related Trust.* Previously filed as Exhibit 10.9 to Old Kent's Form 8-K filed March 4, 1998. Here incorporated by reference.
10.11	Stock Option Incentive Plan of 1992.* Previously filed as Exhibit 10(b) to Old Kent's Form 10-Q Quarterly Report for its fiscal quarter ended June 30, 1995. Here incorporated by reference.
10.12	Amendment to Stock Option Incentive Plan of 1992.* Previously filed as Exhibit 10.20 to Old Kent's Form 8-K filed March 5, 1997. Here incorporated by reference.
10.13	Amendment to Stock Option Incentive Plan of 1992.* Previously filed as Exhibit 10(d) to Old Kent's Form 10-Q Quarterly Report for the fiscal quarter ended June 30, 1997. Here incorporated by reference.
10.14	Deferred Stock Compensation Plan and Related Trust.* Previously filed as Exhibit 10(j) to Old Kent's Form 10-K Annual Report for its fiscal year ended December 31, 1994. Here incorporated by reference.
10.15	Old Kent Directors' Deferred Compensation Plan and Related Trust.* Previously filed as Exhibit 10(n) to Old Kent's Form 10-K Annual Report for its fiscal year ended December 31, 1994. Here incorporated by reference.
10.16	Amendment to Old Kent Directors' Deferred Compensation Plan.* Previously filed as Exhibit 10.15 to Old Kent's Form 8-K filed March 4, 1998. Here incorporated by reference.
10.17	Executive Incentive Bonus Plan.* Previously filed as part of Old Kent's Definitive Proxy Statement dated March 1, 1997. Here incorporated by reference.
10.18	Executive Stock Incentive Plan of 1997.* Previously filed as part of Old Kent's Definitive Proxy Statement dated March 1, 1997. Here incorporated by reference.
10.19	Amendment to Executive Stock Incentive Plan of 1997.* Previously filed as Exhibit 10(d) to Old Kent's Form 10-Q Quarterly Report for the fiscal quarter ended June 30, 1997. Here incorporated by reference.
10.20	Stock Incentive Plan of 1999.* Previously filed as part of Old Kent's Definitive Proxy Statement dated March 1, 1999. Here incorporated by reference.
10.21	Employee Stock Purchase Plan of 1999.* Previously filed as part of Old Kent's Definitive Proxy Statement dated March 1, 1999. Here incorporated by reference.
10.22	Executive Incentive Bonus Plan of 2000.* Previously filed as part of Old Kent's Definitive Proxy Statement dated February 28, 2000. Here incorporated by reference.
10.23	<i>Pooling and Service Agreement.</i> Previously filed as Exhibit 10 to Old Kent's Form 8-K filed February 23, 1996. Here incorporated by reference.
10.24	Executive Severance Agreements.* The form of Executive Severance Agreement was previously filed as Exhibit 10.17 to Old Kent's Form 8-K filed March 5, 1997. Here incorporated by reference. An updated participant schedule was previously filed as Exhibit 10.24 to Old Kent's Form 8-K filed March 2, 2000. Here incorporated by reference.

March 2, 2000. Here incorporated by reference.

10.25

Executive Severance Agreements.* The form of Executive Severance Agreement was previously filed

as Exhibit 10.18 to Old Kent's Form 8-K filed March 5, 1997. Here incorporated by reference. An updated participant schedule was previously filed as Exhibit 10.25 to Old Kent's Form 8-K filed

Number	Exhibit
10.26	<i>Executive Severance Agreements</i> .* The form of Executive Severance Agreement was previously filed as Exhibit 10.24 to Old Kent's Form 8-K filed March 15, 1999. Here incorporated by reference. An updated participant schedule was previously filed as Exhibit 10.26 to Old Kent's Form 8-K filed March 2, 2000. Here incorporated by reference.
10.27	<i>Indemnity Agreement.*</i> The form of Indemnity Agreement was previously filed as Exhibit 10(c) to Old Kent's Form 10-Q Quarterly Report for the fiscal quarter ended June 30, 1997. Here incorporated by reference. A participant schedule was previously filed as Exhibit 10.27 to Old Kent's Form 8-K filed March 2, 2000. Here incorporated by reference.
10.28	Restricted Stock Agreement for Mr. Warrington.* Previously filed as Exhibit 10(p) to Old Kent's Form 8-K filed February 23, 1996. Here incorporated by reference.
10.29	Restricted Stock Agreement for Mr. Warrington.* Previously filed as Exhibit 10(q) to Old Kent's Form 8-K filed February 23, 1996. Here incorporated by reference.
10.30	Agreement and Plan of Merger, dated as of July 29, 1999, among Merchants Bancorp, Inc., Old Kent, and Merchants Acquisition Corporation. Previously filed as Exhibit 2.1 to Old Kent's Form 8-K filed August 2, 1999. Here incorporated by reference.
10.31	Agreement and Plan of Merger, dated as of September 9, 1999, among Grand Premier Financial, Inc., Old Kent and OK Merger Corporation. Previously filed as Exhibit 2.1 to Old Kent's Form 8-K filed September 13, 1999. Here incorporated by reference.
12	Statement Re Computation of Ratios.
13	Annual Report to Shareholders. This exhibit, except for those portions expressly incorporated by reference in this filing, is furnished for the information of the Commission and is not deemed "filed" as part of this filing.
21	Subsidiaries of Registrant. Previously filed as Exhibit 21 to Old Kent's Form 8-K filed March 2, 2000. Here incorporated by reference.
23	Consent of Independent Public Accountants.
24	Powers of Attorney.
27	Financial Data Schedule.
99	Old Kent Thrift Plan Performance Table.
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^{*} These agreements are management contracts or compensation plans or arrangements required to be filed as exhibits to this Form 10-K.

Old Kent will furnish a copy of any exhibit listed above to any Old Kent shareholder without charge upon written request to Ms. Mary E. Tuuk, Secretary, Old Kent Financial Corporation, 111 Lyon St., N.W., Grand Rapids, Michigan 49503.

(b) Reports on Form 8-K. Old Kent filed the following report on Form 8-K during the last quarter of the period covered by this report:

Date of Event ReportedItem ReportedDecember 13, 1999Item 5November 30, 1999Item 5October 31, 1999Item 5

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

OLD KENT FINANCIAL CORPORATION (Registrant)

Date: March 3, 2000 By /s/ MARY E. TUUK

Mary E. Tuuk

Secretary and Senior Vice President

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated.

March 3, 2000	/s/ RICHARD L. ANTONINI* Richard L. Antonini Director
March 3, 2000	/s/ JOHN D. BOYLES* John D. Boyles Director
March 3, 2000	/s/ WILLIAM P. CRAWFORD* William P. Crawford Director
March 3, 2000	/s/ RICHARD M. DEVOS, JR.* Richard M. DeVos, Jr. Director
March 3, 2000	/s/ MARK F. FURLONG* Mark F. Furlong Executive Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)
March 3, 2000	/s/ WILLIAM G. GONZALEZ* William G. Gonzalez Director
March 3, 2000	/s/ JAMES P. HACKETT* James P. Hackett Director
March 3, 2000	/s/ ERINA HANKA* Erina Hanka Director

March 3, 2000	/s/ Michael J. Jandernoa*
	Michael J. Jandernoa
	Director
March 3, 2000	/s/ Kevin T. Kabat*
	Kevin T. Kabat
	Vice Chairman of the Board and
	Director
March 3, 2000	/s/ Fred P. Keller*
	Fred P. Keller
	Director
March 3, 2000	/s/ John P. Keller*
	John P. Keller
	Director
March 3, 2000	/s/ Hendrik G. Meijer*
	Hendrik G. Meijer
	Director
March 3, 2000	/s/ Percy A. Pierre*
	Percy A. Pierre
	Director
March 3, 2000	/s/ Marilyn J. Schlack*
	Marilyn J. Schlack
	Director
March 3, 2000	/s/ Peter F. Secchia*
	Peter F. Secchia
	Director
March 3, 2000	/s/ David J. Wagner*
	David J. Wagner
	Chairman, President, Chief Executive
	Officer, and Director
	(Principal Executive Officer)
March 3, 2000	/s/ Margaret Sellers Walker*
	Margaret Sellers Walker
	Director
March 3, 2000	/s/ Robert H. Warrington*
	Robert H. Warrington
	Vice Chairman of the Board and
	Director
March 3, 2000	*By /s/ Mary E. Tuuk
	Mary E. Tuuk
	Attorney-in-Fact